



Wesley Jamieson

Labour & Employment Law Group

DIRECT: 905.572.5806 | EMAIL: wjamieson@rossmcbride.com

Wesley joined Ross & McBride LLP in 2012 and is part of the Labour & Employment Group. Wesley practices predominantly in the area of employment law, as well as labour and human rights law and represents and advises both employees and employers.

He has a unique person-to-person approach to the practice of law and fights hard to have his client's diverse interests recognized and respected. In doing so, Wesley works passionately towards strategic and innovative legal solutions for clients facing fundamental adversity or changes in their lives, communities, or organizations. His experience, hard-work, and diplomacy enable him to advocate ardently for clients in this manner, with candour.

In addition to his prosecution and defence work relating to regulatory & provincial offences, Wesley appears regularly before the courts and a variety of tribunals. He is also well versed in mediation and arbitration. Wesley accepts pro bono work in limited circumstances.

In addition to law, Wesley has extensive background in economics. This was his focus during undergraduate and graduate studies at McGill University and at HTW University of Applied Sciences in Berlin, Germany and this helps him easily navigate the socio-economic forces that are part and parcel of many employment, labour, and human rights cases.

While completing his law degree at the Faculty of Law at the University of New Brunswick, Wesley worked at the Family Law Legal Information Clinic and the Fredericton Legal Advice Clinic to help improve access to justice in New Brunswick. An understanding of the people behind legal cases – in pro bono work – has also fostered passion, tact, and problem solving in Wesley's work. Before articling and then joining Ross & McBride LLP in his hometown of Hamilton, he worked at a boutique law firm specializing in environmental law in Toronto, Ontario.

A proud resident of the Durand Neighbourhood in Hamilton, Wesley is committed to serving the community through variety of channels. When not working he enjoys the outdoors, music, reading, community engagement and art.

Areas of Expertise

- Labour and Employment Law (Employment Standards, Canada Labour Code, Wrongful Dismissal and Constructive Dismissal)
- Human rights
- Employment Contracts and Non-solicitation Agreements
- Ontario's Employment Standards Act
- Employment Insurance
- Workplace Safety and Insurance Law
- Occupational Health and Safety Law
- Provincial Offences (prosecutions and defence work relating to WSIB, OHSA Provincial Offences, among other regulatory charges)

Organizations and Activities

- Law Society of Ontario (Bar)
- Lawyers Without Borders Canada (Member)
- Pro Bono Law Ontario (Volunteer)
- OBA and CBA (Member)
- Hamilton Law Association (Member)
- Durand Neighbourhood Association (Director)
- Hamilton Philharmonic Orchestra (Supporter)
- Environment Hamilton (Supporter)
- Ecojustice (Supporter)
- Bruce Trail Association (Supporter)
- Social planning & Research Council of Hamilton (Supporter)
- Broadbent Institute (Supporter)